LEADERSHIP, ETHICS AND ORGANIZATIONAL SUSTAINABILITY MAJOR

Professors
• McCall

Associate Professors
• Dufresne
• Neiva
• Patton (Chair)
• Steingard

Assistant Professors
• Weidner

Learning Goals and Objectives

Goal 1: Communication - Students will communicate effectively through written and oral modes of expression across academic, professional, and social contexts using appropriate technology.

Goal 2: Critical Thinking and Inquiry – Students will think critically and construct reasoned arguments to support their positions using skills appropriate to the context, such as deductive reasoning, scientific inquiry, quantitative reasoning, aesthetic judgment, or critical examination of form, style, content and meaning.

Goal 3: Ethics, Social Justice, and Ignatian Values – Students will assess ethical issues and social justice within the framework of Ignatian values and will articulate theoretically informed responses to these issues.

Goal 4: Diversity - Students will engage respectfully, in a local and global context, with diverse human beliefs, abilities, experiences, identities, or cultures.

Goal 5: Discipline or Program Specific Competencies - Students will acquire the essential knowledge and skills to succeed and make well-reasoned judgments personally, professionally, within the business discipline of leadership, ethics, and organizational sustainability.

The traditional undergraduate programs include 40 courses distributed across three components: A General Education component divided into Signature Courses, Variable Courses, and an Integrative Learning requirement; a Major and Divisional component; and Free Electives. In addition to course requirements as specified in each area, students must complete one certified course in each of the following overlay areas:

1. Diversity, Globalization or Non-western Area Studies,
2. Ethics Intensive, and
3. Writing Intensive. Overlay requirements are part of the forty-course requirement.

General Education Signature Courses
See this page about Signature courses (https://academiccatalog.sju.edu/curricula/#signature). Six courses

General Education Variable Courses
See this page about Variable courses (https://academiccatalog.sju.edu/curricula/#variable). Six to Nine courses

NOTES
1. Check the current Academic Catalog for any pre-requisites to the courses. You are responsible to complete any necessary pre-requisites.
2. Check the Course Schedule for overlays as many ILCs are approved overlay courses.
3. Check with the appropriate department for course scheduling as not all courses are offered every semester.

General Education Overlays
See this page about Overlays (https://academiccatalog.sju.edu/curricula/#overlay).

General Education Integrative Learning Component
See this page about Integrative Learning Component (https://academiccatalog.sju.edu/curricula/#integrative-learning). Three courses

NOTE: In no case may an ILC course be double counted towards completing other requirements of the Leadership, Ethics and Organizational Sustainability major.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>ECN 102</td>
<td>Introductory Economics Macro</td>
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<tr>
<td>ECN 321</td>
<td>International Trade</td>
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<td>ECN 322</td>
<td>International Macroeconomics</td>
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<td>ECN 330</td>
<td>Economics of Labor</td>
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<tr>
<td>ECN 360</td>
<td>Industrial Organization</td>
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<td>ECN 365</td>
<td>Game Theory</td>
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<tr>
<td>ECN 370</td>
<td>Economic Development</td>
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<tr>
<td>ECN 375</td>
<td>Environmental Economics</td>
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<tr>
<td>ECN 390</td>
<td>The Economics of Healthcare</td>
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<tr>
<td>ECN 410</td>
<td>Econometrics</td>
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<td>ECN 415</td>
<td>Economic Forecasting</td>
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<tr>
<td>ECN 430</td>
<td>Modern Economic Systems</td>
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<tr>
<td>ECN 445</td>
<td>Ecn. of Multinatnl Enterprises</td>
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<td>ECN 460</td>
<td>African Economies</td>
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<td>ECN 470</td>
<td>Ethical Values &amp; the Marktplce</td>
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<td>ECN 475</td>
<td>Asian Economies</td>
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<td>ECN 477</td>
<td>Chinese Economics</td>
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<td>ECN 480</td>
<td>Econ of Poverty &amp; Income Dist</td>
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<tr>
<td>ECN 485</td>
<td>Econ of Migration &amp; Immigratn</td>
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<tr>
<td>ENG 206</td>
<td>Public Speaking &amp; Presentation</td>
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<tr>
<td>ENG 263</td>
<td>Writing for Organizations</td>
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<tr>
<td>ENG 426</td>
<td>Nature Writing in America</td>
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Environmental Science
## Leadership, Ethics and Organizational Sustainability Major

### Interdisciplinary Health Services Courses
- IHS 211 Health Care System/Responsibility

### Philosophy
- PHL 316 Food and Justice
- PHL 326 Philosophy of Sports

### Political Science
- POL 111 Intro to American Politics
- POL 113 Intro to Comparative Politics
- POL 115 Introduction to Global Politics
- POL 117 Intro to Political Thought
- POL 308 American Political Institution
- POL 309 Advising the Presidency
- POL 311 Const Law: Rights & Civil Lib
- POL 313 Public Policy
- POL 314 Public Administration
- POL 323 Women and American Politics
- POL 324 Race & Ethnic Politics in U.S.
- POL 326 Protesting Inequality
- POL 327 Environmental Politics in Am
- POL 331 Latin American Politics
- POL 332 Politics of Japan
- POL 333 Asian Democ at the Crossroads
- POL 334 Russian Politics
- POL 338 Democracy: Persp. from Rome
- POL 367 Ethics in Intenrtnl Affairs
- POL 368 Women, Gender & World Politics

### Psychology
- PSY 100 Introductory Psychology
- PSY 123 Psychology of Men and Women
- PSY 200 Personality Psychology
- PSY 212 Multicultural Psychology
- PSY 230 Social Psychology
- PSY 235 Psychology of Gender

### Sociology
- SOC 101 Intro to Sociology
- SOC 102 Social Problems
- SOC 205 Ethnic & Minority Relations
- SOC 208 Sociology of Gender
- SOC 211 Classical Sociological Theory
- SOC 253 Race and Social Justice
- SOC 262 White Collar Crime
- SOC 316 Fair Trade: Coffee Co-Op to Cup
- SOC 335 Classes and Power in US
- SOC 345 Law and Social Policy
- SOC 349 Poverty, Ethics & Soc.Policy
- SOC 358 Consumr Cult & Globl Persptve
- SOC 363 Phila: In Black and White

### Business Foundation
Ten courses, including:

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<thead>
<tr>
<th>Code</th>
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<th>Hours</th>
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<tbody>
<tr>
<td>ACC 101EC</td>
<td>Excel Competency</td>
<td>1</td>
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<tr>
<td>ACC 101</td>
<td>Concepts: Financial Accounting</td>
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<tr>
<td>ACC 102</td>
<td>Managerial Accounting</td>
<td>3</td>
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<tr>
<td>DSS 200</td>
<td>Intro to Information Systems</td>
<td>3</td>
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<tr>
<td>DSS 210</td>
<td>Business Statistics</td>
<td>3</td>
</tr>
<tr>
<td>DSS 220</td>
<td>Business Analytics</td>
<td>3</td>
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<tr>
<td>FIN 200</td>
<td>Intro to Finance</td>
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Select one of the following:
- MGT 110 Essentials of Organizational Beh
- MGT 120 Essentials of Management
- MGT 121 Organizations in Perspc Honors (University Honors students only)
- MGT 361 Introduction to Law Honors (University Honors students only)
- MGT 360 Legal Environment of Business
- MKT 201 Principles of Marketing                | 3     |
- BUS 495 Business Policy                        | 4     |

### Leadership, Ethics and Organizational Sustainability Major Concentration
Six courses (four required, two elective)

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>LEO 210</td>
<td>Business Stakeholders &amp; Ethics</td>
<td>3</td>
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<tr>
<td>LEO 211</td>
<td>Perspectives on Leadership</td>
<td>3</td>
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<tr>
<td>LEO 212</td>
<td>Organizational Sustainability</td>
<td>3</td>
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<tr>
<td>LEO 495</td>
<td>Applied Ldrshp &amp; Sustain Capst</td>
<td>3</td>
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**Major Electives**
Select two of the following:
- FBE 230 Introduction: Entrepreneur/New Venture
- FBE 330 Social Enterprise & Soc Change
- FIN 470 Topics in Real Estate Finance
- FMK 351 Food and the Poor
- IBU 210 Introduction International Busines
- LEO LEO Special Topics
- LEO 270/370/470 LEO Special Topics
- LEO 310 Breaking News in Bus. Ethics
- LEO 330 Leading Teams
- LEO 490/491 LEO Internship I
- LEO 493/494 LEO Research 1
- MHC 220 Intro: Managing Human Capital
- MHC 221 Diversity in the Workplace
- MHC 222 Influence, Negotiation & Conflict
- MHC 321 International HR
- MHC 322 Decision Making w/ Analytics
- MHC 360 Employment and Labor Law

### Free Electives
Six courses