# HEALTH ADMINISTRATION MAJOR

The HAD major is designed to provide an opportunity to all business majors to explore the possibility of a career in healthcare. The program will create generations of value driven healthcare leaders prepared to address America's healthcare challenges. Students will gain an understanding of the complexities of the healthcare system in the US and gain exposure to international healthcare system.

# **Learning Goals and Outcomes**

Goal 1: Functional healthcare skills

**Objective 1.1:** Students will learn the concepts and tools necessary to prepare for leadership roles within healthcare organizations.

Goal 2: Critical Thinking skills

**Objective 2.1:** Students will learn the skills to make decisions regarding the delivery of healthcare

Goal 3: Communication Skills

**Objective 3.1:** Students will learn to communicate with the stakeholders in healthcare including patients, providers, payers, and policy makers

Goal 4: Jesuit Traditions

**Objective 4.1:** Students will understand the role of Ignatian values in making decisions which affect the health and lives of the communities they serve.

Goal 5: Diversity, Equity & Inclusion

**Objective 5.1:** Students will engage respectfully, in a local and global context, with diverse human beliefs, abilities, experiences, identities, or cultures. Future healthcare administrators have an obligation to the communities they serve.

# Requirements

The traditional undergraduate programs includes a minimum of 120 credits distributed across three components: A General Education component divided into Signature Courses, Variable Courses, and an Integrative Learning requirement; a Major and Divisional component; and Free Electives. In addition to course requirements as specified in each area, students must complete one certified course in each of the following overlay areas<sup>1</sup>:

- 1. Diversity, Globalization or Non-western Area Studies,
- 2. Ethics Intensive
- 3. Writing Intensive, and
- 4. Diversity

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Overlay requirements are part of the 120 credit requirements

## **General Education Signature Courses**

See this page about Signature courses (https://academiccatalog.sju.edu/curricula/#signature).

#### **General Education Variable Courses**

See this page about Variable courses (https://academiccatalog.sju.edu/curricula/#variable). Six to Nine courses

## **General Education Overlays**

See this page about Overlays (https://academiccatalog.sju.edu/curricula/#overlay).

# **General Education Integrative Learning Component**

See this page about Integrative Learning Component (https://academiccatalog.sju.edu/curricula/#integrative-learning). Three courses:

Code	Title	Hours
ECN 102	Introductory Economics Macro	3
Any Course in ECN, PSY, SOC or a Writing-Intensive ENG course		
Any Course in ECN, PSY, SOC or a Writing-Intensive ENG course		
Total Hours		

#### **Business Foundation**

Ten courses, including:

Code	Title	Hours
ACC 101	Concepts of Financial Acct	3
ACC 102	Managerial Accounting	3
DSS 100	Excel Competency	1
DSS 200	Intro to Information Systems	3
DSS 210	Business Statistics	3
DSS 220	Business Analytics	3
FIN 200	Intro to Finance	3
or FIN 225	Fund of Quantitative Finance	
MGT 110	Essent'ls of Organzational Beh	3
or MGT 120	Essentials of Management	
MGT 360	Legal Environment of Business	3
MKT 201	Principles of Marketing	3
BUS 495	Business Strategy <sup>1</sup>	3
or ACC 423	Accounting Control Systems	
Total Hours		31

Accounting Majors can choose between ACC 423 and BUS BUS 495

#### **Major Requirements**

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Code	Title	Hours
HAD 201	Intro to Healthcare Admin	3
HAD 302	Financial Mgmt of Health Orgs	3
HAD 320	Healthcare Law and Ethics	3
HAD 340	Research Methods in HAD	3
HAD 400	Healthcare Policy	3
HAD Elective		3
Total Hours		18