

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY MINOR

The Industrial and Organizational Psychology minor is an interdisciplinary program between the Psychology department in the College of Arts & Science and the Management Department of the Haub School of Business. According to the US Department of Labor, Industrial/Organizational Psychology is the fastest-growing subfield of psychology, with a 26% growth rate projected from 2008 – 2018, and 53.4% between 2012 and 2022. Furthermore, Psychology is one of the primary sub-disciplines of Management and is a particular point of emphasis in Human Resource Management (e.g. recruitment, selection, motivation, and training) and Organizational Behavior (teams, negotiation, stress, satisfaction, and commitment). This minor is one of the few undergraduate minors in the country in this area; the interdisciplinary nature of it allows us to offer expertise in both Psychology and Management.

Requirements

Code	Title	Hours
Required:		
PSY 230	Social Psychology	3
MGT 110	Essent'ls of Organzational Beh	3
or MGT 120	Essentials of Management	
or PSY 129	Industrial/Organizational Psyc	
Plus two additional courses among the following:		6
PSY 226	Psychology of Emotion	
PSY 227	Cognitive Psychology	
PSY 233	Adulthood and Aging	
PSY 234	Psychology of the Self	
PSY 390/391	Internship I (Internship I/II)	
Plus two additional courses among the following:		6
MGT 211	Perspectives on Leadership	
MGT 220	Intro Human Resource Managemen ¹	
MGT 221	Diversity in the Workplace	
MGT 222	Influence,Negotiation&Conflict	
MGT 311	Leading Teams	
MGT 321	International Talent Mgt	
MGT 322	Decision Making w/ Analytics ²	
MGT 425	Managing HR: Resrch/Appl	
Total Hours		18

¹ Except for Haub School of Business majors.

² Among the four elective courses, students would be required to take a research oriented course (MGT 322) unless they have taken a research oriented course in their major.